




National University of Health Sciences General Policies

Title: Anti-Hazing	Page	1	of	3
Date Adopted: 12/13/93	Date(s) Revised:			
		<u>3-9-09</u>		
President	Date			

POLICY STATEMENT

It is the position of the University that student organizations that enjoy recognition by the University shall adopt rules of operation that contain purposes that compliment the overall mission of the University. Initiation into a fraternal organization at the professional level will not involve unprofessional or illegal conduct (hazing constitutes criminal conduct under Illinois statues). Initiation into student organizations should be directed toward the completion of community service or some other humanistic endeavor as the sole and solitary requirement for membership. Therefore, National University of Health Sciences (NUHS) has adopted a policy prohibiting the ritual known as hazing.

Procedures

Any person (national or regional officer, chapter advisor or alumnus, pledge, associate member, member, affiliate, guest, University staff or faculty member) suffering or witnessing an act of hazing as defined by this policy is required to report the incident to the Office of the Dean of Students. Appropriate University disciplinary procedures and state statues are applicable, including Revised Statues, Section 120/0, 120/1, and 120/2, referred to as the Hazing Act.

The officers, primarily the president or chairperson, of each recognized/registered student organization are responsible for informing the members of their respective organization of this policy. The policy will be read by the President or Chairperson to the membership at the first meeting of the organization each trimester and will be posted in a prominent place for the members to see, i.e., the public bulletin board to the organization by the University.

All student organizations must file the Anti-Hazing Compliance Form (copy available in the Office of the Dean of Students) (Note: the form is part of the policy by reference) with the Dean of Students by September 15th of each year. In addition, if a change of officers by election or appointment occurs at any other time during the year, the organization must file this compliance form with the Dean of Students within 15 days following such change. Filing the compliance form certifies recognition of and compliance with the University Anti-Hazing Policy. Any group with membership requirements not filing this form will face disciplinary action. It will be the group's responsibility to see that this form is signed after each election or new appointment by the new officers and/ or executive committee.

- A. Definition – NUHS defines hazing as any mental or physical requirement, request or obligation placed upon any pledge, associate member, member, affiliate, or guest which could cause discomfort, pain, fright, disgrace, injury or which is personally degrading or which violates any federal, state, local statute or University policy.
- B. Actions and activities which are explicitly prohibited include, but are not limited to, the following:
1. Forcing, requiring or endorsing pledges/associate members to drink alcohol.
 2. The unauthorized or illegal use of alcohol in any form or quantity during any new member activity.
 3. The eating of spoiled foods or raw onions, goldfish or anything a pledge or associate member refuses to eat.
 4. Dropping food (eggs, grapes, liver, etc.) into mouths.
 5. Calisthenics such as sit-ups, push-ups and runs.
 6. Branding.
 7. Causing excessive fatigue through physical and psychological shocks.
 8. Paddle swats of any nature.
 9. Pushing, shoving or tackling or any other physical abuse.
 10. Throwing anything (whipped cream, garbage, water, paint, etc.) at a pledge or associate member.
 11. Theft of any property under any circumstances.
 12. Assigning or endorsing "pranks" such as stealing, panty raids, harassing another organization.
 13. Defacing trees, grounds, buildings, or personal property.
 14. Conducting a new member-related activity between the hours of 12:00am and 7:00am or awakening individuals during these hours (no unauthorized overnight events).
 15. Requiring or mandating less than six continuous hours of sleep for associates/pledges each night.
 16. Engaging in activity which involves compelling a pledge, associate member or group to remain at a certain place or transporting anyone anywhere, within or outside the Village of Lombard (road trips, kidnaps).

17. Conducting quests, string hunts, treasure hunts, scavenger hunts, paddle hunts, big sister or little sister hunts.
 18. Conducting pre-initiation or initiation activities which do not allow adequate time for study.
 19. Expecting participation in an activity that the full members will not do.
 20. Requiring pledges/associate members to "march" in formation.
 21. Carrying of such items such as coconuts, helmets, swords, burlap bags, shields, paddles, rocks, dog collars, bricks, etc.
 22. Yelling and screaming at associates/pledges.
 23. Calling associates/pledges demeaning names (scum, etc.).
 24. Requiring or endorsing the pledges/associate members to yell when entering or leaving a room.
 25. Playing extremely loud music or music repeated over and over or any other audible harassment.
 26. Not permitting pledges/associate members to talk for extended periods of time.
 27. Requiring or encouraging pledges/associate members to act like animals or other objects.
 28. Nudity at any time.
 29. Members messing up a site for the associate members/pledges to clean.
 30. Pledges/associate members messing up a site.
 31. Running personal errands (servitude).
 32. Forcing, requiring or endorsing pledges/associate members to violate any federal, state or local statute or University policy.
 33. Any other similar activities not herein mentioned.
- C. Sanctions – Sanctions applicable for violations of this policy may include suspension of the student organization by the University. Suspension includes, but is not limited to, loss of recognition and the privileges that accompany recognition, i.e., financial support, use of facilities, and the right to function as an agent of the University. Actions may also be taken against individual members by the University administration, which could include, but are not limited to, reprimand, suspension, dismissal or expulsion from the University.